

## VP Research and Development Job Description & Requirements

### Role Objectives:

- Member of the executive management team
- Manage of all the Research and Development activities in the company

### Areas of Responsibility:

- Lead the R&D team and all R&D projects.
- Develop new products and technologies according to the company's needs.
- Support, stabilize and standardize the TTI production.
- Actively seek for new technologies in the field.
- Responsible for NPI – New Product Introduction to production
- Supports R&D projects at group level participating in meetings and sharing technical information with partners and potential customers.
- Manage the R&D labs and the chemical lab.
- Support the QC team and provide them with all technology aspects required
- Assist in protection of the company's intellectual property and any patent related activity.
- Support the financing efforts including with writing Israel Innovation Authority grant applications and any other sources the company is engaged with

### Required skills

- A natural leader with a strong personality
- Strong team player and ability to interact and collaborate with 3rd parties.
- Strong analytical and problem-solving skills; broad technological experience.
- Creative thinker and agile state of mind – on a personal and professional level
- Ability to work in a stressful and ever-changing environment.
- Creativity, with excellent ability to understand technology and how it is translated to a successful product.
- Strong presentation skills with proven record of presenting to small or large audience
- English – Mother tongue or equivalent language proficiency - verbal and writing - MUST
- Proven successful track-record as a team leader in R&D with at least 5 years' experience in leading an R&D team - MUST
- Ability to travel abroad as required (and as possible considering the Covid19 era)
- Experience in the broad field of modern industrial printing - advantage

### Education

Engineer/ MSc / PhD (preferred) in chemistry, materials or another relevant scientific/ technological field.  
MBA - advantage

Reports to: Chief Executive Officer

Subordinate employees: R&D engineers, head chemist, project managers, laboratory team

